



PUBLIC NOTICE

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CITY OF FEDERAL WAY INDEPENDENT SALARY COMMISSION 2024-2025 SALARY SCHEDULE

The City of Federal Way Independent Salary Commission has established the following 2024-2025 Salary Schedule for the Mayor and City Councilmembers.

Elected Mayor's Monthly Salary (2024): \$17,208.00 (effective 04/29/2024)

Elected Mayor's Monthly Salary (2025): \$18,069.00 (effective 01/01/2025)

Elected Mayor's Benefits: consistent with other city employees plus use of city vehicle

City Council Monthly Salary (2024): \$1,546.80 (effective 04/29/2024)

HRA/VEBA: \$494.20 (effective 04/29/2024)

Benefit: Eligible to receive annual 2-member Community Center Pass

City Council Monthly Salary (2025): \$1,627.80 (effective 01/01/2025)

HRA/VEBA: \$494.20 (effective 01/01/2025)

Benefit: Eligible to receive annual 2-member Community Center Pass

The schedule of salaries will be subject to referendum in the same manner as a City ordinance. As required by law, a referendum petition must be filed with the City Clerk within thirty (30) days from the Salary Schedule's official filing date. If a valid referendum petition is filed, the salary increase or decrease will not go into effect unless approved at the referendum election.

Stephanie Courtney, CMC
City Clerk

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Effective Date: April 29, 2024